

Totally Kids Specialty Healthcare

Department of Respiratory Care

Job Title: RCP; CRTT; RRT

Position Description:

Effective 10/05/95. This position provides for the ongoing delivery of Respiratory Care procedures including ventilator management, insertion and/or maintenance of artificial airways, assessment and monitoring of respiratory status including performance of spirometric procedures and Respiratory Care therapeutic and diagnostic modalities to pediatric and adolescent patient according to individual demonstrated competencies.

**Reporting Relationships/
Degree of Supervision:**

Under the direct supervision of the Lead Therapist and ultimately the Director of Respiratory Care.

Degree of supervision is average.

Qualifications:

1. Knowledge: Possess a working knowledge of all Respiratory Care procedures, modalities, and equipment utilized in pediatric and adolescent care at this facility.
2. Education/
Training: Must be a graduate of an AMA approved Respiratory Therapy program.
3. Experience: One year of Respiratory Care experience in either an acute or subacute pediatric facility is preferred.
4. License: Current Respiratory Care Practitioner license as issued by the State of California is mandatory at all times.
5. Certifications: CRTT or RRT as issued by the NBRC (RRT preferred). BCLS, PALS are required; ACLS preferred.

Physical Requirements:

1. Reading, writing and verbal skills.
2. Lifting requirements: Generally not lifting or carrying objects that weigh greater than 45 pounds.
3. Must be able to discern colors.
4. Physical skills necessary to operate equipment:
 - A. Must be able to stand, reach in all directions, lift, and carry objects.
 - B. Must have fine motor skills.
5. Must have 20/20 vision (correction devices allowed) and be able to appropriately read patient information, posted materials and other written information.
6. Must hear (correctional devices allowed) and comprehend well enough to give and receive information for appropriate completion of duties.
7. Must be able to speak, read, write, and listen in English with a skill level essential for communication is a subacute facility.
8. Must have normal physical stamina.
9. Must be able to perform chest compressions and hand resuscitator ventilations during CPR.
10. Must be able to push or pull equipment weighing up to 100 pounds.
11. Must be able to bend and twist.
12. Must have full use of both hands.
13. Must be able to walk intermittently, six to ten hours per shift.

Psychological Requirements:

1. Demonstrated ability to work and function with chronically ill patients and their families.
2. Demonstrated ability to maintain an appropriate level of emotional control with all patient groups; make appropriate safe decisions in critical situations.
3. Have the ability to separate personal life from work situation and requirements.
4. Have the ability to maintain attitude situationally appropriate; trustworthy, friendly, cooperative, supportive of good customer satisfaction.

Patient/Age Specific Contact:

Able to provide appropriate Respiratory Care and related diagnosis as they are particularly applied to pediatric and adolescent chronically ill patients. Knowledge should include but not limited to the following:

1. Technique of delivery of respiratory care modalities according to age.
2. Age specific disease processes including pathophysiology.
3. Growth and development of the cardiopulmonary system.
4. Educational specified to life stage relating to diagnosis and condition.

Category of Risk for Bloodborne Pathogens Exposure:

Category I – High Risk

Job classification in which Health Care Workers have the highest risk of occupational exposure to Bloodborne Pathogens.

Ability to use Equipment:

Knowledge and skills necessary to obtain and use appropriate equipment related to Respiratory Care modalities performed in this facility and provide appropriate documentation thereof, including but not limited to the following:

1. LP-10 Ventilator
2. Oxygen monitoring devices
3. Oxygen blenders
4. Portable air compressors
5. Varying constant suction devices
6. Pulse oximetry, both continuous and spot check devices

Clinical Competencies:

Demonstrates through formal training, continuing education or work experience the knowledge and skills necessary for the respiratory care (including oxygen administration and critical care situations such as cardiopulmonary resuscitation) of the pediatric and adolescent clients served by this facility. Examples are:

1. Has working knowledge of pathophysiology of respiratory diseases and is able to recommend appropriate respiratory care modalities.
2. Must be able to manage ventilatory support with a working knowledge of specific ventilator modalities, their indications and hazards.
3. Must have working knowledge of SpO₂, ETCO₂, and arterial blood gas interpretation and application.
4. Must be able to provide appropriate instruction and/or education to patients and/or families pertinent to respiratory varies as situationally appropriated and provide proper documentation thereof.
5. Must be able to abide by all departmental and facility policies in the execution of all assigned tasks.

Duties Summaries:

1. Provide basic Respiratory Care including appropriate monitoring of patient during therapies.
2. Perform Critical Respiratory Care including high/low flow oxygen delivery systems, monitoring and invasive and non-invasive ventilatory support.
3. Perform tracheostomy care and tracheostomy tube changes.
4. Identify specific areas where resident or family education is indicated and follow through to completion.
5. Provide clear and detailed exchanges of information with other staff as necessary to facilitate the most appropriate and efficient care of the resident to whom you are assigned.
6. Respond appropriately to “stat team” and CPR situation, managing the airway and providing respiratory care as necessary.

Approved By:

Directory, Department of Respiratory Care

Date

Medical Director, Department of Respiratory Care

Date

Facility Administrator

Date

Review Date: _____
Reviewed By: _____